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**WORK PLAN 2023**

**EXECUTIVE SECRETARIAT FOR INTEGRAL DEVELOPMENT (SEDI**)

(Approved during the regular meeting held March 28, 2023)

**WORK PLAN 2023**

**EXECUTIVE SECRETARIAT FOR INTEGRAL DEVELOPMENT (SEDI**)

 **INTRODUCTION**

Our region continues to grapple with the challenges of the post- COVID era characterized by rising levels of poverty and inequality, economic uncertainty, high debt to GDP ratios, varying levels of political instability, among others. Compounding the above-mentioned challenges is the looming threat of climate change. It is with this in mind that SEDI has retooled its strategic mission to work **"to secure sustainable, inclusive and equitable development in the Americas as a foundation for democracy, peace, social justice and progress."**

SEDI’s mission emphasizes the underpinning role of the Integral Development pillar among the other pillars of the OAS, Democracy, Human Rights and Multidimensional Security. In tandem with this, SEDI will ensure that climate action is the salient cross-cutting theme on its agenda, spanning the work of all areas of the Secretariat.

SEDI’s work plan for 2023 will be implemented within the framework of the 2023-2025 Comprehensive Strategic Plan of the Organization, applying the ONE SEDI approach —integrated programming and implementation and the elimination of silos between areas. SEDI’s 2023 Workplan will deliver critical programming to respond to the emerging needs of member states while boosting their resilience, as they lead their own socio-economic development.

**STRATEGIC SUMMARY**

At SEDI our mission is to secure Sustainable, Inclusive, and Equitable Development Cooperation in the Americas as a foundation for **democracy, social justice, and progress.**

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| **Cross Cutting Theme:**  |  | **Climate Action** |  |  |
| Cooperation for Development | Economic Development and Inclusive Competitive Economies | Sustainable ​Development and Integrated Approach to Climate Change | Education and ​Human ​Development | Inter-American Committee on Ports (CIP) |

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| **OAS STRATEGIC LINES (2023-2025)** |
| Fostering development cooperation and partnerships | Promoting inclusive and competitive economies | Strengthening the implementation of sustainable development goals in accordance with the Inter-American Program for Sustainable Development | Promoting education and human development in the Americas, and decent, dignified, and productive work for all |  Fostering the development of competitive, secure, sustainable, and inclusive ports in Member States |
| **AREAS** |
| South-South and Triangular Cooperation  | Competitiveness, Digital Inclusion of Women Culture, Tourism, Science and Technology, MSMEs | Water, Energy, Biodiversity, Ecosystem Management, and Disaster risk management | Inclusive and Equitable Education; Digital and Labor Inclusion  | Sustainable Port Management and Port competitiveness |
| **PROGRAMS** |
| Management Board of the Inter-American Agency for Cooperation and Development (IACD)Ministerial and Policy DialoguesDevelopment Cooperation Fund (DCF) Interamerican Cooperation Network (CooperaNet)Language Cooperation certification program | OAS Youth Academy and Centers for Transformative Technologies for the Americas Americas Competitiveness Exchange (ACE)Economically Empowered Women for Equitable and Resilient Societies MSME Competitiveness Program Small Business Development Centers (SBDC) Program | Integrated Water Resource Management (IWRM)Science and data for decision making on resilience and disaster risk management.Climate Change Programs, Strategies for Climate Mitigation, Adaptation and ResponseClean Energy (Investment Forum, project Catalogue, ECPA ministerial 2024) | Meetings of the InterAmerican Committee on Education and MinisterialCenter of Excellence in Teacher Education (ITEN) Scholarships and Professional Skills DevelopmentInter-American Network for Labor Administration (RIAL)Inter-American Conference of Ministers of Labor (IACML)Business Technical Advisory Committee on Labor Matters (CEATAL) Trade Union Technical Advisory Council (COSATE) | CIP Secretariat Program CIP Training and Capacity Building ProgramCurrent CIP Plan of ActionWebinars, Virtual Events and Hemispheric ConferencesTechnical Advisory Groups (TAG) |

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| **Area: Economic Development & Inclusive and Competitive Economies** |
| **OAS Strategic Line:** 1. Promoting inclusive and competitive economies |
| **Objective:** 1.1 Enhance the capacity of member states’ institutions that support the design and implementation of policies and programs that encourage productivity, entrepreneurship, innovation and internationalization of micro, small, and medium-sized enterprises (MSMEs), as well as cooperatives and other production units. |
| **Areas:**  **Competitiveness, Digital Inclusion of Women, Science and Technology, MSMES** |
| **SEDI Programs:** | **Expected Outcomes**: | **Measurements/Benchmarks:** | **Collaboration and Partnerships:** |
| * Economically Empowered Women for Equitable and Resilient Societies
* Trade and Economic Empowerment Program: Inter-American Dialogue of MIPYMES
 | * Enhance the capacity of program beneficiaries to implement inclusive and competitive business practices and transformative technologies.
 | * Number of train-the-trainer sessions to enable MSMEs to benefit from the digital economy.
* Interactive online clearinghouse for women in the digital economy created.
* 10 good practices shared Sharing of public policies and programs specifically focused on strengthening the MSME sector.
 | U.S. Permanent Mission to the OAS, WhatsApp Business, META, Caribbean Export Development Agency, CENPROMYPE, SERCOTEC |
| **2023 Activities:**  |
| * Follow-up activities from the VII Inter-American Dialogue of High-Level MSME Authorities and preparatory work for the VIII Dialogue
* Train-the-trainers’ sessions to enable MSMEs to benefit from the digital economy.
* Interactive online clearinghouse for women in the digital economy created.
* A Newsletter on MSME development in the Americas distributed to MSME Authorities and MSME stakeholders (English and Spanish)
* Include and highlight horizontal priorities for SEDI when applicable including resilience, climate action, use of digital technologies, and attention to inclusive approaches to support the people with the greatest needs in the Americas. Support collaboration with SEDI department and sections (SEDI Executive Office DSD, DDHEE and Cooperation)
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**2023 OAS/SEDI Workplan:**

**Programs, Expected Outcomes, Measurements, Collaboration and Partnerships, and Activities**

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| **Area: Economic Development & Inclusive and Competitive Economies** |
| **OAS Strategic Line:** **1.** Promoting inclusive and competitive economies |
| **Objective:** **1.1** Enhance the capacity of member states’ institutions that support the design and implementation of policies and programs that encourage productivity, entrepreneurship, innovation and internationalization of micro, small, and medium-sized enterprises (MSMEs), as well as cooperatives and their production units. |
| **Areas:**  **Competitiveness, Women Empowerment, MSMES, Sustainable Development**  |
| **SEDI Programs:** | **Expected Outcomes**: | **Measurements/Benchmarks:** | **Collaboration and Partnerships:** |
| * Small Business Development Center (SBDC) Networks
* Small Business Development Centers (SBDC) Program
* MSME Competitiveness Program
 | * Established Small Business Development Center (SBDC) Networks
* Improved market access and access to finance opportunities for small businesses with a special focus on women and youth entrepreneurs
* Enabled entrepreneurs and local partners to act upon new financing and market opportunities.
* Enhanced confidence and readiness in business location
* Established metrics for monitoring the efficacy of support interventions and their contribution to national economic development goals.
 | * Start-up of national SBDC networks in new beneficiary countries Brazil, Ecuador, and Uruguay
* SBDC program formally launched in at least one (1) new beneficiary country by the end of 2023.
* At least fifty (50) Caribbean MSMEs prepared for and accessing opportunities in Florida.
* At least fifty (50) MSMEs are accessing financing because of the intervention.
* 100 MSMEs are equipped with the necessary knowledge and skills.
* Strategies for greater inclusion of women and youth in cooperatives
 | U.S. Permanent Mission to the OAS, Caribbean SBDC, University of Texas at San Antonio (UTSA); SEBRAE; US Embassy Brazil; Ministry of Production Ecuador; AUCI-Uruguay, Florida Atlantic University SBDC. |
| **2023 Activities:**  |
| * Technical assistance, training, and best practices to promote business creation in collaboration with the Florida SBDC at FAU, funded by the OAS.
* MSMEs training and technical support to develop Business plan/ proposal in the following key areas: Pitching your Business Idea, Financial management, Business planning, Business continuity, Marketing, E-commerce and digital presence, Export, development, environmental sustainability, and other areas specific to the beneficiaries or industry needs.
* Programs/training/Education on various business topics (6 - month soft landing period), networking events and 3 hours of group guidance services offered by SBDC at FAU with a focus on market research, international market entry strategy, evaluation of the company capacity- to meet demands of target market customers.
* Business location and relocation in Florida; market expansion and soft-landing support for clients of the Caribbean SBDC
* Include and highlight horizontal priorities for SEDI when applicable including resilience, climate action, use of digital technologies, and attention to inclusive approaches to support the people with the greatest needs in the Americas. Support collaboration with SEDI departments and sections (DSD and Cooperation)
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| **Areas:**  **Competitiveness, Women Empowerment, MSMES, Science and Technology**  |
| **SEDI Programs:** | **Expected Outcomes:** | **Measurements/Benchmarks:** | **Collaboration and Partnerships:** |
| * Inter-American Competitiveness Network (RIAC), Forum (ACF) and Exchange (ACE)
* RIAC Group of Experts of Subnational Competitiveness (GTECS)
* Data-driven Competitiveness Initiative
 | * Enhance the capacity of institutions and stakeholders in member states to design and implement policies, programs, and practices to support competitiveness, innovation, and entrepreneurship.
 | * Exchange of 10 good practices on the priorities identified at the XI ACF with the support of RIAC partners.
* At least 6 good practices in OAS Member States on subnational competitiveness shared in at least one regional program in 2023
* An Atlas of Competitiveness with access to data, publications, and resources to inform decision making available for OAS Member States on at least three areas: I) inclusive growth, ii) export competitiveness, and iii) diversification and sectoral technical reports.
 | Ministry of Production, Trade, Investment and Fisheries of Ecuador ITA, U.S. Dept of Commerce Research Partners CIBNOR, Mexico, GTECS members Municipality of Cordoba, Argentina PRONACOM, Guatemala, Catholic University of Uruguay, CONAMER, AWS and IDB CEO Dialogue |
| **2023 Activities:**  |
| * Exchange of good practices on the priorities identified at the XI Americas Competitiveness Forum (ACF) on: i) Digital Transformation, MSMEs and Citizenship Readiness, ii) Innovation-driven Business Development and Empowering Entrepreneurs; iii) Improving the Regulatory Environment, Trade Facilitation, and Regional Value Chains; and iv) Climate Adaptation
* Group of Experts on subnational Competitiveness (GTECS): WG on Construction Permits-GTECS
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| **Area: Economic Development & Inclusive and Competitive Economies** |
| **OAS Strategic Line: 1. Promoting inclusive and competitive economies**  |
| **Objective:** 1.2. Increase regional cooperation, exchanges of knowledge, transfer of technology on mutually agreed terms and conditions, and inter-sectoral collaboration among and within member states in the areas of competitiveness, productivity, and innovation. |
| **Areas:**  **Competitiveness, Innovation, Resilience, Cooperation for Development**  |
| **SEDI Programs:** | **Expected Outcomes**: | **Measurements/Benchmarks:** | **Collaboration and Partnerships:** |
| * Americas Competitiveness Exchange on Innovation and Entrepreneurship (ACE)

  | * Shared solutions on economic development and resilience for competitiveness; partnerships among key stakeholders from government, private sector, and academia
 | * At least 6 new projects created to advance economic development, innovation, and entrepreneurship.
* At least 7 long-term partnerships around innovation-driven local economic development and resiliency built.
* At least 3 business development, trade, or investment cooperation opportunities and/or projects accelerated in 2023 (resulting from engagement in ACE programs).
 | U.S. Department of Commerce (EDA and ITA), U.S. Department of State, PADF (Pan American Development Foundation), OAS member states, private sector, and academia. U.S. Mexico Foundation and a new partnership with the International Economic Development Council (IEDC) |
| **2023 Activities:** |
| * ACE 16 in Seattle, Washington, United States: May 14-19, 2023; ACE 17: ACE Host Region TBC for the Fall 2023
* Data-driven approach, systems, and CRM platforms to gather, analyze, visualize, and report data, results, ROI, and impact of the ACE program.
* Focus on amplifying and expanding results through working groups such as the LAC Invest Network or Universities in ACE created in ACE Ecuador.
* Implementation of actions to leverage the ACE network and accelerate cooperation opportunities and projects.
* Collaboration to promote participation of leaders from RIAL, SBDC, CIP, Water and other SEDI programs.
* SEDI Executive Office and OAS Office of International Affairs to promote engagement with Observer States
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| **Area: Economic Development & Inclusive and Competitive Economies** |
| **OAS Strategic Line: 1. Promoting inclusive and competitive economies**  |
| **Objective:** 1.3. Increase cooperation for strengthening member states’ institutional capacities to incorporate innovation and transformative technology to generate added value and diversification in their economies in a sustainable and inclusive way. |
| **Areas:** **Competitiveness, Innovation, Science and Technology** |
| **SEDI Programs:** | **Expected Outcomes**: | **Measurements/Benchmarks:** | **Collaboration and Partnerships:** |
| * OAS Youth Academy on Transformative Technologies for the Americas
 | * Increased access to good practices and opportunities to improve skills on transformative technologies among key stakeholders from government, private sector, and academia, with a special focus on youth.
 | * At least 10 good practices exchanged through at least 3 (virtual) Thematic Sessions of the COMCYT (InterAmerican Committee on Science and Technology) held on transformative technologies topics identified as priorities by COMCYT Authorities by December 2023.
* At least 3 new course offerings with certification – including one on Artificial Intelligence by December 2023 to support skills for the digital and innovation economies by December 2023
 | Meta, Structuralia, Science History Institute, Texas A&M, SIM, COPANT, IAAC, Illinois Institute of Technology, Purdue UniversityU. California Riverside, CIBNOR Mexico, Tec. de Monterrey, AWS and other private sector and university partners |
| **2023 Activities:**  |
| * Meetings of the Inter-American Committee on Science and Technology (COMCYT)
* Prospecta Américas in Action (Colombia, Virtual)
* Exchange of good practices on transformative science and technologies, including data-science and science for decision-making, AI, new sustainable and innovative green technologies and materials, science history and diplomacy, and the importance of inclusiveness and diversity in STEM, as defined in the 2022-2024 COMCYT Work Plan.
* Seminar(s), workshop(s), dialogue(s) and online training and certification on top transformative technologies to provide with a focus on traditionally underrepresented and vulnerable populations/under the framework of Prospecta Americas 2023.
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| **Area: Economic Development & Inclusive and Competitive Economies** |
| **OAS Strategic Line: 1. Promoting inclusive and competitive economies**  |
| **Objective:** 1.3. Increase cooperation for strengthening member states’ institutional capacities to incorporate innovation and transformative technology to generate added value and diversification in their economies in a sustainable and inclusive way. |
| **Areas:** **Competitiveness, Innovation, Science and Technology** |
| **SEDI Programs:** | **Expected Outcomes**: | **Measurements/Benchmarks:** | **Collaboration and Partnerships:** |
| * Prospecta Americas
 | * Shared solutions on transformative technologies to strengthen foresight capacities and access to partnerships among key stakeholders from government, private sector, and academia.
 | * Support the incorporation of at least 2 new Centers of Excellence to the OAS Network of Centers of Excellence on Transformative Technologies
* Regional mapping of at least 2 technologies – Blockchain and Artificial Intelligence – in collaboration with the first two Centers of Excellence of Prospecta Americas: Center on Blockchain in Hidalgo, Mexico and Center on AI and Robotics in Barranquilla, Colombia
* Assessment of innovation and sustainability ecosystems in at least 4 OAS member states by December 2023.
 | MSET Jamaica, MINCIENCIA Chile, MINCIENCIAS Colombia, CONACYT Mexico, CONCYTEC Peru,Universidad Simon Bolívar, Colombia, CENIA Chile, Instituto Politécnico Nacional (IPN) Mexico, Universidad Externado de Colombia, Universidad del Valle Colombia, Massachusetts Institute of Technology (MIT), State of Hidalgo and CITNOVA México, EU - Mex Connect, Universidad Nacional de Ingeniería (UNI) Peru, Harvard University, |
| **2023 Activities:**  |
| * Provide technical support to at least 2 new Centers of Excellence of Prospecta Americas.
* Innovation and Sustainability Ecosystems Diagnostics in collaboration with Harvard University to assess and provide member states with i) a preliminary diagnostic of their local innovation and sustainability ecosystems; ii) the analysis and technical support to review and validate the results of the assessment with leaders and stakeholders, and iii) the development of a work plan to define and implement actions to address the gaps and leverage the opportunities identified in the diagnostics.
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| **Area: Economic Development & Inclusive and Competitive Economies** |
| **OAS Strategic Line: 1. Promoting inclusive and competitive economies**  |
| **Objective:** 1.4. Support member states in strengthening the capacities of institutions that foster the generation of sustainable economic activities in the tourism and culture sectors |
| **Areas:** **Sustainable Tourism** |
| **SEDI Programs:** | **Expected Outcomes**: | **Measurements/Benchmarks:** | **Collaboration and Partnerships:** |
| * Agenda on Climate Change and Sustainable Development for Tourism in the Americas.
 | * Promote Sustainable Development for Tourism and resilience in the face of climate challenges.
 | * 2022-2024 CITUR Work Plan to fulfill the mandates of the Declaration of Paraguay
* Indigenous Tourism Collaborative of the Americas (ITCA) and Resource Portal
* Number of projects and contributions to the Hemispheric Tourism Fund
 | International Air Transport Association (IATA); Florida Caribbean Cruise Association (F-CCA); Cruise Lines International Association (CLIA), Chambers of Tourism, United Nations World Tourism Organization (UNWTO), CTO, SITCA, UWIGeorge Washington University, US Department of the InteriorMinistries of Tourism of OAS member states |
| **2023 Activities:**  |
| * Culture and Tourism Website updated to include an inventory compilation of the technical tools or strategies designed and/or used by the different member countries for the planning of tourism development in their destinations based on mitigating climate change and/or fulfilling sustainability objectives.
* Call for the submission of Issued.
* Joint CITUR/UNWTO Working Group Established
* Meetings of the Inter-American Committee on Tourism (CITUR)
* Follow-up to the Tourism Ministerial Process: XXV Inter-American Congress of Ministers and High-level Authorities of Tourism
* Support the development of a digital repository focused on tourism recovery, resilience, capacity building, and representation and inclusion, in collaboration with the George Washington University and the US Department of the Interior
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| **Area: Economic Development & Inclusive and Competitive Economies** |
| **OAS Strategic Line: 1. Promoting inclusive and competitive economies**  |
| **Objective:** 1.4. Support member states in strengthening the capacities of institutions that foster the generation of sustainable economic activities in the tourism and culture sectors |
| **Areas:** **Culture, Technology, Climate Change, Heritage, Creative Economies**  |
| **SEDI Programs:** | **Expected Outcomes**: | **Measurements/Benchmarks:** | **Collaboration and Partnerships:** |
| * MSME Competitiveness Program
* Implementation of the Work Plan of the Interamerican Committee on Culture (CIC)
 | * Reposition the Culture Sector to Secure Sustainable Development
* Raise awareness and promote action to protect and preserve cultural heritage sites that are vulnerable to the impacts of climate change
 | * At least 3 actions executed from the framework of the 2023-2025 CIC Work Plan related to Technology, Creativity and Innovation for the Development and Strengthening of Culture by December 2023
* Two Webinars hosted; El Libro Total completed by November 2023; Strengthen, protect, preserve, value, and safeguard cultural heritage, using the technology and other digital tools completed by December 2023.
* Respond to Declaration of Antigua Guatemala mandate to strengthen, protect, preserve, value, and safeguard cultural heritage through i) Design of a Project on Cultural Heritage and Climate Change; by December 2023 and the (ii) 2023-2025 CIC Work Plan
 | Ministries of Culture of OAS member States, UNESCO, Fundación El Libro Total, Andres Bello Organization, Caribbean Development Bank, National Statistical Offices Central Banks |
| **2023 Activities:** |
| * Meetings of the Interamerican Committee on Culture (CIC)
* Host a planning Meeting of the Authorities to draft the CIC Work Plan
* Support the execution of activities of the CIC Plan related to Recovery and Strengthening the Creative Economy and Culture Sector.
* Prepare and present the 2023-2025 Draft Work Plan of the CIC for consideration of the Authorities of the CIDI Ministerial Process in Culture
* In line with the Declaration of Antigua Guatemala, organize and convene meetings of the Specialized Working Groups of the CIC covers the following working groups: i. Methodologies and Policies for Promoting the Management and Consumption of Cultural Goods and Services in the Digital Environment ii. The Economy and Cultural and Creative Industries, iii. Collection, Protection, Preservation, Valuing and Safeguarding of Cultural Heritage, Cultural and Artistic Expressions, and Traditional and Ancestral Knowledge
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| **Area:**  **Sustainable Development and Integrated Approach to Climate Change** |
| **OAS Strategic Line: 2. Strengthening the implementation of sustainable development goals in accordance with the Inter-American Program for Sustainable Development (PIDS) 2016-2021.** |
| **Objective:** 2.1. Enhance member states' capacities in disaster risk management in line with the goals and strategic actions outlined in section 3.1 of the PIDS |
| **Areas:** **Water, Energy, Biodiversity, Ecosystem Management, and Disaster risk management** |
| **SEDI Programs:** | **Expected Outcomes**: | **Measurements/Benchmarks:** | **Collaboration and Partnerships:** |
| * System for prevention and primary response in the event of disasters
* Inter-American Network for Disaster Mitigation INDM

  | * Increased knowledge among member states in strategies on risk reduction and disaster recovery capabilities from natural hazards.

 * Increased member states knowledge and capacity in building safer and more resilient communities.

 * Integrated disaster risk management and climate change adaptation into policies, planning and strategies developed for Member States.

  | * At least 10 Caribbean countries have increased capacity to respond to hurricanes and natural disasters.

 * At least 10 OAS member states will receive technical assistance to strengthen their disaster preparedness, policies, programs, and resilient recovery disasters capacities.
 | Caribbean Development BankUniversity of West IndiesCaribbean Disaster Emergency Management Agency Caribbean Institute of Meteorology and HydrologyNational Oceanic and Atmospheric Agency Inter American Defense Board |
| **2023 Activities:**  |
| * Develop a Western Hemisphere Natural Disasters Database to disseminate critical natural disaster response information
* Support the Sustainable Development Ministerial in addressing the topics related to climate change mitigation i.e., Responding to natural disasters
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| **Area:**  **Sustainable Development and Integrated Approach to Climate Change** |
| **OAS Strategic Line: 2. Strengthening the implementation of sustainable development goals in accordance with the Inter-American Program for Sustainable Development (PIDS) 2016-2021.** |
| **Objective:** 2.2. Enhance member states' capacities in sustainable development ecosystems in line with the goals and strategic actions outlined in section 3.2 of the PIDS  |
| **Areas:**  **Water, Energy, Biodiversity, Ecosystem Management, and Disaster risk management** |
| **SEDI Programs:** | **Expected Outcomes**: | **Measurements/Benchmarks:** | **Collaboration and Partnerships:** |
| * Climate Change
 | * Support member states to enhance national and regional economic, social, and environmental sustainability to face Climate Change impacts.
* Support member states to improve their capacities to meet the growing challenges of climate change, including delivering strategies/programs for climate mitigation, adaptation, and their impacts on all sectors.
 | * At least 10 member states will receive technical assistance related to climate change policy development and program implementation.
* Secure funding to support the delivery of support by the DSD toward growing institutional capacity to develop and manage a results-based hemispheric Climate Change Program of Work that agreed by Member States. (*Funding TBD from a broad range of donors and financial partners that support these objectives.)*
* DSD will establish one hemispheric climate change initiative.
* At least one project funded, ready for implementation by DSD in Climate Change adaptation, mitigation, disasters, and natural hazards.
 | CAF, CDB, IDB, UN agencies, NOAA, NASA.  |
| **2023 Activities:**  |
| * Technical assistance in the elaboration of a comprehensive Strategy on Climate Change for the Americas, including development of sector technical back-up data on the impacts of climate change, as part of the Sustainable Development Ministerial
* Organize and facilitate the Climate Finance policy dialogue at the IV Sustainable Development Ministerial to foster regional cooperation and integration
* Participate in the 2023 UN Climate Change Conference from 30 November to 12 December 2023 in Dubai, United Arab Emirates (UAE) (TBC)
* Participate and contribute to the meetings and technical symposiums of the UN ECLAC for Climate Change (TBC)
* Publish a position paper on Climate Change and Hemispheric Sustainability Nexus
* Within two years, develop an Inter-American Program for Sustainable Development on Climate Change - PIDS Climate Change for 10 years
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| **Area:**  **Sustainable Development and Integrated Approach to Climate Change** |
| **OAS Strategic Line: 2. Strengthening the implementation of sustainable development goals in accordance with the Inter-American Program for Sustainable Development (PIDS) 2016-2021.** |
| **Objective:** 2.3. Enhance member states' capacities in integrated water resource management in line with the goals and strategic actions outlined in section 3.3 of the PIDS |
| **Areas: Water, Energy, Biodiversity, Ecosystem Management, and Disaster Risk Management** |
| **SEDI Programs:** | **Expected Outcomes**: | **Measurements/Benchmarks:** | **Collaboration and Partnerships:** |
| * Integrated Water Resource Management (IWRM)
 | * Increased capacity of OAS Member States to implement IWRM strategies.
* Strengthened OAS member state water governance.
* Increased OAS member state financial sustainability and public participation in the integrated management of water resources.
* Supported member states relevant institutions have better skills to design and/or implement policies, regulatory frameworks, institutional programs, or other initiatives that foster capacities in the integrated management of water resources.
 | * 5-10 member states Institutions build capacity
* At least 1/3 of OAS member states have technical assistance related to IWRM.
* At least 1 technical cooperation or project developed to promote IWRM in 3 OAS member states.
* At least 1 Publication issued on emerging topics within Water, Climate and others crosscutting issues.
* At least 1 project or activity implemented with other SEDI departments or sections.
* At least 1 project or activity implemented with other GS/OAS Secretariats (Security, Democracy, Human Rights, Equity).
* Lead/Co-lead at least 1 session in 2 key water sector events in the Americas. Lead/Co-lead 1 session in 1 key water sector event Globally
 | Latin American Development Bank (CAF), Inter-American Development Bank (IDB), United Nations Environnent Programme (UNEP), Swiss Cooperation Development Agency (SDC), German International Climate Initiative (IKI), KfW Development Bank, Zurich University, RTI International, Pan American Development Foundation (PADF), Trust of the Americas, USAID, Argentinian Space Agency (CONAE). |
| **2023 Activities:** |
| * Continue with the implementation of project Fostering Water Security in the Trifinio Region: Promoting the formulation of a TDA/SAP for the transboundary basin of the Lempa River (2023-2027).
* Start Execution of the Participatory and Climate-Informed Decision Support Systems: Enhancing Water Resource Planning and Climate Action in Peru and of the Sustainable Management and Climate Resilient Management Project of The High Andean Ecosystems (Hame), Regional Initiative (Bolivia, Colombia, Ecuador, and Peru) and of the Green Bond Partnership.
* Prepare the Closure of the project Preparing the ground for the implementation of the Strategic Action Program (SAP) of the La Plata Basin.
* Continue the implementation of IWRM projects; Water Resilience for a Drought Responsive Northeast Haiti (2022-2025); The Caribbean Regional Fund for Wastewater Management (CreW+) (2019-2025), Program “Science for Decision Making in Transboundary Waters in Latin America and the Caribbean (LAC) in la Plata Basin and the Trifinio Region.
* Start preparation of the project document “Integrated water resources management in the transboundary Bermejo River Basin.”
* Participation in; UN Water Conference 2023, Stockholm Water Week 2023, and the United Nations Climate Change Conference.
* Implementation of two editions of the Capacity building Program “Climate Action for Development in Latin America and the Caribbean.”
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| **Area:**  **Sustainable Development and Integrated Approach to Climate Change** |
| **OAS Strategic Line: 2. Strengthening the implementation of sustainable development goals in accordance with the Inter-American Program for Sustainable Development (PIDS) 2016-2021.** |
| **Objective:** 2.4. Enhance member states' capacities sustainable energy management, prioritizing the promotion of clean, renewable, environmentally sustainable energy and energy efficiency in line with the goals and strategic actions outlined in section 3.5 of the PIDS |
| **Areas:**  **Water, Energy, Biodiversity, Ecosystem Management, and Disaster risk management** |
| **SEDI Programs:** | **Expected Outcomes**: | **Measurements/Benchmarks:** | **Collaboration and Partnerships:** |
| * Energy and Climate Partnership of the Americas (ECPA)
 | * Improved institutional capacity to design and/or implement policies, regulatory frameworks, institutional programs, or initiatives in sustainable energy management.
* Expanded quality and coverage of sustainable, clean, and affordable energy services while meeting social, economic, and environmental targets.
* Contributed to the advancement of competitive clean energy markets in OAS member states.
 | * From 12 to 20 number of member states supported by the OAS/ECPA
* At least 20 governments receive technical assistance related to renewable energy policies and programs.
* At least 10 non-government stakeholders work alongside OAS member states to advance clean energy goals.
* At least 3 energy infrastructure projects or policy actions, with potential to significantly accelerate net-zero energy transitions at the regional and/or sub-regional level if funded, will be brokered, and implemented by DSD.
 | Inter-American Development Bank, U.S. Department of EnergyLatin American Energy OrganizationAmericas Business Dialogue |
| **2023 Activities:**  |
| * Hydrogen training series on policy making for hydrogen market creation targeting policy decision-makers (quarterly virtual and in-person sessions)
* Energy trade missions to bring together investors, project developers, and governments to attract foreign direct investment in clean energy.
* High-level energy dialogues for ministers and CEOs to share experiences in the field of energy (quarterly virtual and in-person sessions)
* Newsletter, website, social media, blogs, and reports highlighting key program achievements and clean energy developments in the region.
* A Strategy to establish a pool of program donors whose objectives are to foster clean energy market growth in LAC.
* A new clean energy program created in consultation with member states, Permanent Observers, IFIs, international development agencies, private companies, and other donors, aimed at energy market innovation, decarbonization, and integration.
* Renew DSD’s engagement with the U.S. Department of State, notably through USOAS, EPSC, ENR, and the Office of Global Change
* Provide support to all departments of SEDI on Climate Actions and the nexuses between each department's main area of expertise.
* Technical support meetings of The Inter-American Committee on Sustainable Development (CIDS)
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| **Area: Education and Human Development** |
| **OAS Strategic Line: 3. Promoting education and human development in the Americas** |
| **Objective:** 3.1. Promote regional discussion and policy dialogue on current issues in education policy and practices under the framework of the ministerial processes  |
| **Areas: Inclusive and Equitable Education** |
| **SEDI Programs:** | **Expected Outcomes**: | **Measurements/Benchmarks:** | **Collaboration and Partnerships:** |
| * InterAmerican Committee on Education (CIE)
* Inter-American Teacher Education Network (ITEN)
* OAS Alliance with ProFuturo Foundation.
* Educational Portal of the Americas
 | * Enhanced member state capacities to implement the new educational hemispheric agenda in contexts of change
* Contribute to ensuring the continuity of education at the various levels of the education system, through a new hemispheric education pact in contexts of change which, through regional cooperation, allow us to rethink and reimagine the future of education systems to ensure their equity and resilience.
* Civil Society Organizations contribute to the hemispheric discussion and policy dialogue on education.
 | * 2022-2025 Workplan of the CIE.

Member states have access to an interactive map repository of good practices in digital education implemented in the Americas by schools and Civil Society Organizations. | Internet Society (ISOC), UNESCO OREALC, ILO-CINTERFOR, PAHO-OPS, IOHE-OUI, UNESCO IESALC, UNICEF, Universities, Think Tanks and NGO’s |
| **2023 Activities:**  |
| * Planning Meeting of the Authorities of the Ministerial Process to present the 2022-2025 Draft Workplan of the CIE (February 2023)
* CIE discussions of the sectoral ministerial action plans (1. Recovery, repair, and reactivation of the education sector in the post-pandemic period; 2. Digital education in contexts of change; 3. Healthy eating and physical activity policies in school environments; and 4. Development of skills in context of change. An intersectoral approach to future skills and job-skill training. (February-April 2023)
* Launch of the Interactive Map of Good Practices in Digital Education of The Americas (April 2023), together with a publication highlighting the 30 outstanding experiences (May 2023)
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| **Area: Education and Human Development** |
| **OAS Strategic Line: 3. Promoting education and human development in the Americas** |
| **Objectives:** **3.2.** Strengthen member states' institutional capacities to provide quality, inclusive and equitable education **3.3.** Enhance member states' institutional capacities to provide quality, inclusive, and equitable education. Through the programmatic initiatives on strengthening the teaching profession, comprehensive early childhood care and integration of ICT in Education.  |
| **Areas: Inclusive and Equitable Education** |
| **SEDI Programs:** | **Expected Outcomes**: | **Measurements/Benchmarks** | **Collaboration and Partnerships:** |
| * Inter-American Committee on Education (CIE)
* Inter-American Teacher Education Network (ITEN)
* OAS Alliance with ProFuturo Foundation.
* Educational Portal of the Americas
 | * Promoted the development of human capital in resilience, competitiveness, and development of the region's countries.
* Teacher profession strengthened to embrace the digital transformation of their teaching and learning practices.
* Contribute to identify member states’ necessities on digital education.
* Increased Civil Society Organizations working on education, strengthen their capacity to support member state’s mandates.
 | * Systematize Phase IV content created through 50 Project Teams, 48 Seed Grant projects, 35 Teacher Fellows and 40 Teacher Leadership award recipients.
* Over 1,200 teachers trained on Innovation in the classroom, teaching of mathematics and ICT integration in education, through the OAS-ITEN alliance with ProFuturo.
* Provide tailormade responses to member states’ necessities on digital education
* Over 20 Civil Society Organizations working on education attended an online course on fundraising
 | ProFuturo Foundation, Siemens Stiftung Foundation, International Center for Theoretical Physics / UNESCO, the University of Colorado at Boulder/ Physics Education Technology Interactive Simulations, Dinámica (center for teacher education in Peru) / American Association of Physics Teachers – Mexico, Telefonica Foundations; Ministries of Education from member states; Convenio Andres Bello (CAB); PADF; Universidad Pontificia Bolivariana (UPB); FLACSO Chile; PENT Flacso Argentina |
| **2023 Activities:** |
| * Establish a platform for networking and knowledge exchange amongst teachers and educational institutions based on best teaching practices (to be identified in the region) for the 21st century particularly digital transformation of teaching and learning.
* Offer teacher professional development courses on innovation in the classroom, teaching of mathematics and ICT integration in education.
* Regular meetings with Ministries of Education to assess digital education needs expressed by member states and explore collaborations.
* Online tutored course on fundraising for Civil Society Organizations working on education in the Americas.
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| **Area: Education and Human Development** |
| **OAS Strategic Line: 3. Promoting education and human development in the Americas** |
| **Objective:** 3.4 Expand and improve access in member states to quality, inclusive, equitable, and relevant education opportunities, and promote lifelong learning, and work force development.  |
| **Areas: Inclusive and Equitable Education** |
| **SEDI Programs:** | **Expected Outcomes**: | **Measurements/Benchmarks:** | **Collaboration and Partnerships:** |
| OAS Scholarship and Training Programs, which includes:* The Academic Scholarship Program
* The Professional Development Scholarship Program
* The Partnerships Program for Education and Training
 | * Increased number of opportunities that will enable scholarships recipients to acquire, update or strengthen their knowledge, skills, and abilities in SEDI/CIDI priority areas.
* Strengthened higher education in the Region by promoting the internationalization of education in the Americas
* Educational offers expanded on sustainable development areas, such as climate change in collaboration with other SEDI related areas. through Scholarships and Training
 | * At least 37 Academic Scholarship awarded through the Academic Program
* Updated and new agreements signed within the Consortium of Universities to expand via new partnerships.
* Implementation of 7 Online Short-term Professional Development Courses with the expected award of 294 scholarships.
* At least 30 programs implemented under the Partnerships Program for Education and Training, offering over 3,500 scholarship opportunities, at least 10% of scholarship programs offered in English (outside of the US and Canada), Portuguese and/or French, to attract a higher number of students from Brazil, Haiti, and the Caribbean English- speaking countries.
 | Over 250 partners including Governments, private and public Universities in OAS member states and Observer Countries as well as other educational institutions leading to master’s and Doctoral degrees and Professional Development Certificates |
| **2023 Activities:** |
| * Launching of a 2023 Call for Applications of the OAS Academic Scholarship Program, assisting, advising the pre-selection process in member states, the selection Committee meeting, Offer and award up to 37 scholarships at the undergraduate and graduate level for academic institutions including those that are part of the OAS Consortium of Universities.
* Launching of 7 different Calls for Applications of the Professional Development Program (PDSP)
* Launching of over 35 Call for Applications under the Partnership Program for Education and Training, overseeing selection committee meetings as well as coordinating with counterparts the offering and awarding of 3,500+ scholarships.
* Scholarship awards’ data successfully turned into actionable information, facilitating access by partners, governments and member states to information, statistics, and reports on all scholarship programs.
* Implementation of a Call for Institutions to offer scholarships for a language proficiency training and certification program in the four languages of the OAS during the first semester of 2023.
* Organization of a University Internationalization Seminar**.**
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| **Area: Education and Human Development** |
| **OAS Strategic Line: 3. Promoting education and human development in the Americas** |
| **Objective:** 3.4 Expand and improve access in member states to quality, inclusive, equitable, and relevant education opportunities, and promote lifelong learning, and work force development.  |
| **Areas:**   **Inclusive and Equitable Education** |
| **SEDI Programs:** | **Expected Outcomes**: | **Measurements/Benchmarks:** | **Collaboration and Partnerships:** |
| * Educational Portal of the Americas (EPA)
 | Promoted the development of human capital, digital transformation, and learning | * Over 3,000 citizens trained in gender equity, human rights, migration, cybersecurity, and violence prevention.
* 5 new EPA courses developed and/or tailored, for other areas of the organization, expanding the institutional training offer.
 | Universities, Think Tanks and NGO’s, CIDH, CICTE, PADF, CIM, PSD. |
| **2023 Activities:**  |
| * IACHR (Permanent): Inter-American Human Rights System (1,000 citizens); Inter-American Standards on Racial Discrimination and Afro descendants. (1,000 citizens); Inter-American Standards on Human Rights focus on Human Mobility. (100 citizens)
* CICTE (March): Digital Security with a Gender Perspective: "Our Networks, Our Security" - Edition 2 (1,000 citizens); Biosecurity and Bio custody’s MOOC (2,000 citizens)
* DPS (TBC): [Teachers] Oasis trains: community networks for the prevention and assistance of victims of violence. (1,000 citizens); [Officials] Oasis trains: community networks for the prevention and assistance of victims of violence. (1,000 citizens)
* PADF: (February - April) Introduction to STEM-STEAM Education - Edition 2 (500 citizens)
* EPA: Web page update (February - December); Portfolio of the Educational Portal of the Americas design (March-April)
* Massive MOOCs courses on topics related to education, gender, human rights, and sustainable development
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| **Area: Education and Human Development** |
| **OAS Strategic Line: 3. Promoting education and human development in the Americas** |
| **Objective:** 3.4 Expand and improve access in member states to quality, inclusive, equitable, and relevant education opportunities, and promote lifelong learning, and work force development.  |
| **Areas:**   **Inclusive and Equitable Education** |
| **SEDI Programs:** | **Expected Outcomes**: | **Measurements/Benchmarks:** | **Collaboration and Partnerships:** |
| * Leo S. Rowe Pan American Fund (“Rowe Fund”): Financial aid program for studies in the U.S.
 | * Increased resilience of international students (from OAS member states) in the United Stated adversely affected by the COVID-19 pandemic
* The ROWE Fund: Increases educational opportunities -through financial aid for international students in the U.S. and GS/OAS staff members, contributing to sustainable futures for all.
 | * More than 90 financial aids granted for studies at universities in the United States.
* More than 5 educational/emergency loans granted to GS/OAS officials.
* More than 300 accounts managed through the Rowe Fund
* More than 10 testimonials collected
 | OASFCU, Investment Advisor, Custodial Services and trading, External audit and informal institutions or groups in higher education exchange programs and scholarship/loan programs. |
| **2023 Activities:**  |
| * Review, evaluate, and submit for committee's consideration over 100 applications a year
* Create, present, and submit for Rowe Fund Committee’s approval and then present to the Permanent Council, and CIDI a report on activities
* Celebrate 75th anniversary and collect testimonials
* Organize a seminar on principles of investment and loan management.
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| **Area: Labor and Employment** |
| **OAS Strategic Line: 4. Promoting decent, dignified, and productive work for all** |
| **Objective:** **4.1.** Strengthen the institutional capacities of member states to improve compliance with labor legislation and fundamental principles and rights at work, and promote institutionalized social dialogue among governments, workers, and employers. |
| **Areas:** **Labor Legislation, social dialogue, workers,’ and employers’ organizations** |
| **SEDI Programs:** | **Expected Outcomes**: | **Measurements/Benchmarks:** | **Collaboration and Partnerships:** |
| * Inter-American Network for Labor Administration (RIAL)
* Inter-American Conference of Ministers of Labor (IACML)
* Business Technical Advisory Committee on Labor Matters (CEATAL)
* Trade Union Technical Advisory Council (COSATE)
 | * Increased knowledge and enhanced capacity of Ministries of Labor to improve compliance with labor legislation and fundamental principles and rights at work.
* Sustained and improved input of workers’ and employers’ organizations in regional discussions with governments.
 | * Ministries of Labor from at least 10 Member states have engaged in collaboration activities targeting compliance with labor laws and fundamental principles and rights at work.
* All member states have received updated and periodic information on strategies implemented in the region on compliance with labor legislation and institutionalized social dialogue.
* One document with recommendations to improve compliance with labor legislation produced.
* Two (2) hemispheric meetings held related to labor law compliance with the participation of at least 18 member States each.
* Workers and employers' organizations have participated in the OAS General Assembly (June 2023) and RIAL hemispheric workshops (May and November 2023).
 | International Labour Organization (ILO), Pan-American Health Organization (PAHO) |
| **2023 Activities:**  |
| * Virtual Meeting of the Authorities of the IACML (January 2023) to monitor and guide the 2022-2024 IACML Work Plan and ensure it responds to OAS strategic plan.
* Meeting of the Working Groups of the IACML (September 2023), including a discussion on strategies to improve compliance with labor legislation and fundamental principles and rights at work.
* RIAL Hemispheric Workshop on compliance with labor legislation (November 2023, Washington, D.C.)
* Continued update of the Portfolio of Programs on Labor and Employment from all Ministries of Labor of the region.
* Launch the 16th RIAL Call for Bilateral cooperation and undertake 5 bilateral cooperation activities among Ministries of Labor.
* Publish at least 20 RIAL Newsletters with updates on labor law compliance and institutionalized social dialogue
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| **Area: Labor and Employment** |
| **OAS Strategic Line: 4. Promoting decent, dignified, and productive work for all** |
| **Objective**: 4.2. Increase cooperation among member states and promote institutional strengthening to address emerging or priority issues for labor markets in post-pandemic recovery, such as telework and new forms of employment, gender equality, labor inclusion of vulnerable populations, informality and coordination between education and employment.  |
| **Areas: Gender equality in the labor market; informality; employment policies; professional training; skilling, reskilling; telework; new forms of employment** |
| **SEDI Programs:** | **Expected Outcomes**: | **Measurements/Benchmarks:** | **Collaboration and Partnerships:** |
| * Inter-American Network for Labor Administration (RIAL)
* Inter-American Conference of Ministers of Labor (IACML)
* Business Technical Advisory Committee on Labor Matters (CEATAL)
* Trade Union Technical Advisory Council (COSATE)
 | * Increased knowledge and enhanced capacity of Ministries of Labor, workers,’ and employers’ organizations to advance towards gender equality and inclusion of vulnerable populations in the labor market and address emerging or priority labor market issues in post-pandemic recovery, such as telework, work in digital platforms, and informality.
* Increased knowledge and capacity of Ministries of Labor and Education to strengthen education and professional training systems to develop skills for the future and respond to labor market emerging needs.
 | * Ministries of Labor and Education from at least 15 member states have engaged in collaboration activities to improve education-labor coordination.
* All member states have received updated and periodic information through RIAL on professional training systems, trends in education-labor coordination, gender equality, labor inclusion, new forms of employment and telework, among other priority and emerging issues.
* Ministries of Labor from at least 18 member states have engaged in technical cooperation activities to achieve gender mainstreaming in labor administrations to advance towards gender equality in the labor market.
* One document with recommendations to improve coordination between education and labor produced.
 | International Labour Organization (ILO), Pan-American Health Organization (PAHO), UNESCO, Inter-American Development Bank |
| **2023 Activities:**  |
| * Virtual Meeting of the Authorities of the IACML (Jan. 2023) to monitor and guide the 2022-2024 IACML Work Plan and ensure it responds to OAS strategic plan.
* Meeting of the Working Groups of the IACML (Sept 2023), including discussions on work in digital platforms and gender equality in the labor market.
* RIAL Hemispheric Workshop on articulation between education and labor (May 2023, Buenos Aires, Argentina)
* Continued update of the Portfolio of Telework Laws and Regulations in the Americas.
* Publish at least 20 RIAL Newsletters with updates on trends in education-labor coordination, gender equality, labor inclusion, new forms of employment and telework, among other priority and emerging issues.
* Launch the 16th RIAL Call for Bilateral cooperation and undertake 5 bilateral cooperation activities among Ministries of Labor.
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| **Area: Cooperation for Development** |
| **OAS Strategic Line: 6. Fostering development cooperation and partnerships** |
| **Objective: 6.1**. Foster bilateral, South-South, triangular, and international cooperation in the Hemisphere. |
| **Areas: South-South and Triangular Cooperation, Sustainable Development Goals** |
| **SEDI Programs:** | **Expected Outcomes**: | **Measurements/Benchmarks:** | **Collaboration and Partnerships:** |
| * Inter-American Agency for Cooperation and Development (IACD)
* IV Specialized Meeting of High-Level Cooperation Authorities
* Development Cooperation Fund (DCF)
* Interamerican Cooperation Network (CooperaNet)
* Language Cooperation certification program
 | * Foster High level dialogue in Cooperation for Development
* Furthered implementation of the programs under the 2021-2024 OAS/DCF Programming Cycle on “Inclusive Resilience for an Effective Recovery, with a Focus on Science and Technology”
* Completed the OAS/DCF Programming Cycle second year of implementation.
* Increased engagement of Member States and its Cooperation Authorities with CooperaNet
* Increased engagement of Experts via CooperaNet
 | * IV Specialized Meeting of High-Level Cooperation Authorities to identify cooperation priorities to respond to the region's contemporary challenges.
* OAS Report on regional cooperation priorities in 2023
* 17 Programs under the 2021-2024 OAS/DCF Programming Cycle completed the second year of implementation.
* A Mid-Term Evaluation report of the DCF 2021-2024 Programming Cycle presented to the MB/IACD
* 15 Unique Accounts created within the platform. 5 of which are from Caribbean countries.
* 4 Webinars conducted to share active offers and needs in the platform in the areas of climate change, and inclusive competitive economies.
* Conduct three calls for experts in SEDI priority areas and link them on the platform.
 | Cooperation Agencies of OAS member states  |
| **2023 Activities:**  |
| * Implementation of a Call for Institutions to offer scholarships for a language proficiency training and certification program in the four languages of the OAS during the first semester of 2023.
* Monitoring of the implementation of 17 programs under the 2021-2024 OAS/DCF Programming Cycle
* Conduct the Mid-Term Evaluation of the DCF 2021-2024 Programming Cycle
* Launching of a call for CooperaNet experts.
* Webinars on climate resilience, inclusive economies, human development, and science and technology.
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| **Area: Cooperation for Development**  |
| **OAS Strategic Line: 6. Fostering development cooperation and partnerships** |
| **Objective: 6.2**. Foster effective multisector partnerships to assist member states in meeting the Sustainable Development Goals |
| **Areas:**  **South-South and Triangular Cooperation, Multisectoral partnerships, Sustainable Development Goals**  |
| **SEDI Programs:** | **Expected Outcomes**: | **Measurements/Benchmarks:** | **Collaboration and Partnerships:** |
| * Inter-American Agency for Cooperation and Development (IACD)
* IV Specialized Meeting of High-Level Cooperation Authorities
* Development Cooperation Fund (DCF)
* Inter-American Cooperation Network (CooperaNet)
* Language Cooperation certification program
 | * Increased engagement with potential external partners to strengthen SEDI’s work.
* Furthering the implementation of the OAS-SHI MoU
* Strengthen cooperation between the OAS and NASA in science for disaster reduction and
* Increase the engagement of Structuralia with the Youth Academy and CooperaNet
* Team familiarized with 80+ organizations for potential grantmaking/partnership opportunities
 | * 5 potential partners identified and engaged to explore opportunities of collaboration with SEDI.
* Support the implementation of at least 3 program activities.
* Establish at least 4 meetings to formalize the partnership with NASA and define the action plan.
* Support the launch of 2 Structuralia courses at the Youth Academy during the year.
* Shortlist 20 percent of finalized organization list to begin either (1) drafting grant proposals (in-house); or (2) facilitating contact at Executive Level.
 | NASA, Science History Institute, Structuralia, Caribbean Export Development Agency,University of Central Florida  |
| **2023 Activities:**  |
| * Hold virtual meetings with potential partners to present programs that need additional support.
* Coordinate follow-up meetings to ensure implementation of NASA, Structuralia and SHI activities in the Youth Academy or other programs.
* Launch of Structuralia's Artificial Intelligence program at the Youth Academy.
* In-house review session of 80+ organizations identified for grants/partnerships. Each team member to add ten more.
* Work closely with the Department of Economic Development to formulate work plans and follow up their implementation within the MoU with the Science History Institute and the launching of courses at the Youth Academy with partners such as Structuralia and NASA.
* For organizational canvassing and outreach, to ensure overlap between Departments as possible, including climate change as the salient cross-cutting thematic
* For organizational canvassing and outreach, to ensure overlap between Departments as possible, including climate change as the salient cross-cutting thematic area.
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| **Area: Cooperation for Development**  |
| **OAS Strategic Line: 6. Fostering development cooperation and partnerships** |
| **Objective:** 6.3. Support member states in strengthening the Inter-American Agency for Cooperation and Development (IACD) and the OAS Development Cooperation Fund (DCF) to fulfill their purpose as central development cooperation mechanisms within the OAS.  |
| **Areas:**  **South-South and Triangular Cooperation**   |
| **SEDI Programs:** | **Expected Outcomes**: | **Measurements/Benchmarks:** | **Collaboration and Partnerships:** |
| * Inter-American Agency for Cooperation and Development (IACD)
* IV Specialized Meeting of High-Level Cooperation Authorities
* Development Cooperation Fund (DCF)
* Interamerican Cooperation Network (CooperaNet)
* Language Cooperation certification program
 | * Increase the commitment of member states to implement the activities of the three IACD Working Groups
* Strengthen the Inter-American Agency for Cooperation and Development (IACD)
 | * Input and support provided to the MB/IACD to support their work and that of the Working Groups on strengthening the Inter-American Agency for Cooperation and Development (IACD) and the OAS Development Cooperation Fund (DCF)
* 2023 IACD Work Plan presented to member states and Cooperation Authorities.
* OAS/GA Mandates approved
 | Member states’ Cooperation Authorities |
| **2023 Activities:**  |
| * Draft 2023 IACD Work Plan and submit to the MB/IACD to achieve the mandates approved on the 52nd Regular Session of the OAS General Assembly - 2022 related to the strengthening of IACD and the OAS/DCF
* Meetings of the Working Groups of the MB/IACD
* Articulate the results of the relevant Ministerial Meetings with the work of the member states in strengthening the Inter-American Agency for Cooperation and Development (IACD) and the OAS Development Cooperation Fund (DCF) to fulfill their purpose as central development cooperation mechanisms within the OAS
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| **Area: Inter-American Committee on Ports (CIP)** |
| **OAS Strategic Line: Fostering the development of competitive, secure, sustainable, and inclusive ports in member states** |
| **Objective:** 7.1 Strengthen the efficiency and sustainability of the institutional port management capabilities of the National Port Authorities of the Member States, including associate members and strategic partners of the CIP |
| **Areas:**  **Sustainable Port Management and Port competitiveness** |
| **SEDI Programs:**  | **Expected Outcomes**: | **Measurements/Benchmarks:** | **Collaboration and Partnerships:** |
| * Secretariat Program of the CIP
* CIP Training and Capacity Building Program
* Current CIP Plan of Action
* Webinars, Virtual Events and Hemispheric Conferences
* Technical Advisory Groups (TAG)
 | * Strengthen CIP National Port Authorities institutional capabilities, through training, knowledge, and technology transfer activities in sector-relevant topics such as, but not limited to logistics and innovation in port operations, port management, digitalization, port protection, and disaster risk management.
 | * Grant 300 scholarships to 23 CIP National Port Authorities; CIP Training and Capacity Building Program
* Offer 10 certified professional online courses with at least 10% in English.
* Offer 2 in person certified professional courses with at least 50% in English.
* Hold 9 webinars in sector-relevant topics exposing at least 3,000 port personnel to best practices.
* Hold 3 Hemispheric events in CIP priority areas in line with the current CIP Plan of Action.
 | National Port Authority (APN) of Peru, National Port Authorities members of the CIP Executive Board (CECIP), CIP National Port Authorities, CIP Associate Members and Strategic Partners |
| **2023 Activities:**  |
| * IV Hemispheric Seminar on Public Policy, Legislation and Regulation, March 29-30, Montevideo, Uruguay
* V Hemispheric Conference on Logistics, Innovation and Competitiveness, April 18 – 20, Panama City, Panama
* V Hemispheric Conference on Public Policy, Legislation and Regulation, November, Guatemala City, Guatemala
* 36th Advanced Course on Port Management and Operations, September, Le Havre, France
* 20th Session on Women in Port Management Program, June, Le Havre, France
* Webinars planned throughout the year in collaboration with several CIP Associate Members and/or Strategic Partners; topics include Cybersecurity, Gender Equality, Disaster Risk Management, Waterways and Inland Ports, Business Continuity, among others.
* Online Courses in collaboration with the National Port Authority (APN) of Peru; topics include Operational Management of warehouses, drivers of maritime port logistics, Port Planning, Customs Management, Application of the IMDG Code, Legal Aspects of Transport and Port Trade, Digital Transformation, among others.
* Maritime Award of the Americas; CIM for the Maritime Award of the Americas
* CIP provides support in Competitiveness and Supply Chain to the Department of Economic Development
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| **Area: Inter-American Committee on Ports (CIP)** |
| **OAS Strategic Line: Fostering the development of competitive, secure, sustainable, and inclusive ports in member sates** |
| **Objective:** **7.2** Foster regional debate and policy dialogue for inter-American port development, including supply chains, with the participation of the private sector at the highest level |
| **Areas:** **Sustainable Port Management and Port competitiveness** |
| **SEDI Programs:** | **Expected Outcomes**: | **Measurements/Benchmarks:** | **Collaboration and Partnerships:** |
| * CIP' secretariat program
* CIP Training and Capacity Building Program
* Current CIP Plan of Action
* Webinars, Virtual Events and Hemispheric Conferences
* Technical Advisory Groups (TAG)
 | * Strengthen Inter-American Port Dialogue through the successful organization of the XIII Regular CIP Meeting and the XXIII CECIP Meeting
* Increased knowledge on digitalization-related topics of CIP National Port Authorities and Strategic Partners through the Inter-American Forum of Successful Practices “Technological Innovation: Cross-Cutting Tool for Port Modernization”
 | * Participation of at least 20 CIP National Port Authorities in the 13th Regular CIP Meeting
* Participation of 8 CECIP Authorities in the 23rd CECIP Meeting
* Biannual activity and financial reports approved.
* CIP Executive Board elected by acclamation.
* Approval of: Plan of Action and Resolution of Roatan and corresponding 2024 – 2026 Budget
* Approval of updated CIP Rules of Procedure
* At least 100 port officials exposed to best practices on digitalization – related topics
 | National Port Company (ENP) of HondurasCIP National Port Authorities National Port Authorities members of the CECIPCIP Associate Members and Strategic Partners |
| **2023 Activities:**  |
| * 13th Regular CIP Meeting, June 7-9, Roatan, Honduras
* 23rd Meeting of the CIP Executive Board (CECIP), June 8, Roatan, Honduras
* 6 biannual activity reports, one for each Technical Advisory Group (TAG) Chair
* 1 biannual activity report by the CECIP Chair, 1 biannual activity report by the CIP Secretariat, 1 biannual financial report by the CIP Secretariat
* Inter-American Forum on Successful Practices “Technological Innovation: Cross-cutting Tool for Port Modernization”
* Support of the Executive Secretary during the XIII Meeting of the CIP, as well as from the Policy Section of the Executive Office.
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| **Area: Inter-American Committee on Ports (CIP)** |
| **OAS Strategic Line: Fostering the development of competitive, secure, sustainable, and inclusive ports in member states** |
| **Objective:** 7.3 Foster effective bilateral, south-south, triangular, international, and multisector partnerships to assist National Port Authorities in meeting digitalization and sustainable goals through technical assistance projects and public-private partnerships. |
| **Areas:**  **Sustainable Port Management and Port competitiveness** |
| **SEDI Programs:** | **Expected Outcomes**: | **Measurements/Benchmarks:** | **Collaboration and Partnerships:** |
| * CIP' secretariat program
* CIP Associate Members and Strategic Partners
 | * Reduced impact of natural and anthropogenic hazards through improved emergency responses in Caribbean ports and thus promote business resiliency and economic growth in the Caribbean Region
* Enabled intelligent and secure exchange of information between public and private stakeholders to automate and optimize port logistic processes in Barbados.
* Increased knowledge in Single Window Systems and practices that may be most applicable to the Belize context.
* Expanded the CIP community’s access to experts in different relevant port matters and enhanced synergies between them.
 | * 1 exercise in a Caribbean port and 1 in person workshop on Improved Disaster Risk Management in ports
* 1 Final implementation roadmap and set of recommendations for the Establishment of a Barbados PCS
* 1 Electronic Single Window Best Practice Report and 1 situation analysis report with an organizational overview of each of the major institutions involved in foreign trade transactions.
* At least 3 signed Memoranda of Understanding with a private, public, educational, or international institution
* 1 public or private sector institution joining the CIP as Associate Member
 | Caribbean Disaster Emergency Management Agency (CDEMA) Caribbean Shipping Association (CSA), Italy, USA, Hudson Trident, National Port Authority of Peru (APN), Port Management Association of the Caribbean (PMAC), T&T Salvage, United States Coast Guard (USCG)Barbados Port Inc., Caribbean Development Bank (CDB), The Government of Belize (GOBZ), CIP Associate Members and Strategic Partners |
| **2023 Activities:**  |
| * Project on Improved Disaster Risk Management (DRM) for Ports in the Caribbean
* Project on the Establishment of a Barbados Port Community System
* Project on Feasibility Study for the Establishment of an Electronic Single Window for Trade in Belize
* CIP Hemispheric Events
* Support of the Department of Sustainable Development in Disaster Risk Management for Ports in the Caribbean project.
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