



# PROFESSOR ROSE-MARIE BELLE ANTOINE

## - CURRICULUM VITAE

84 Crystal Heights, St. James, BARBADOS; Citizenship: St. Lucia and Trinidad and Tobago; Date of Birth: September 3, 1962; Telephone: (246) 417 4237/27; 421 9093; Fax: (758) 451 5520; (758) 451 5520; E-Mail: [rmantoine@caribsurf.com](mailto:rmantoine@caribsurf.com)

*Law Firm Partner, award winning author, Cambridge and Oxford Scholar and chaired Professor with a unique combination of specializations in human rights, financial law, comparative law, administrative law, public service law and labour law, combined with substantial international consultancy experience in legal policy, law reform, legal drafting, judicial and institutional training and significant administrative experience at the tertiary level.*

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### 1. EDUCATION

- 1998 Doctorate in Law, Balliol College, Oxford University.
- 1989 LLM - Cambridge University, with distinctions (Subjects – Civil Liberties, International Law, Administrative Law and International & Comparative Labour Law).
- 1986 LLB - University of the West Indies (UWI) Upper Honours.
- 1992 Diploma in International Human Rights Law - International Institute of Human Rights/ECHR, Strasbourg;
- 1988 Professional Qualification as Barrister and Solicitor - Norman Manley Law School.
- 1989 Inner Temple, London; (Bar Preparation - as Pegasus Scholar).
- 1992 Certificate - Centre for International Human Rights Teaching, France.
- 1983 Management Program, UWI - one year.

### 2. AWARDS, DISTINCTIONS AND HONOURS

- 2010 Guest Delegate and Scholar, to the OAS General Assembly, Peru.
- 2009 Honoured by the Commonwealth Scholarship Foundation as an 'eminent' alumni and scholar.
- 2009 Awarded a plaque by the Students' Guild, Cave-Hill for 'Invaluable Support to the Law Society'.
- 2008 Won the UK *Emerald Literati Award of Excellence 2008- Highly Commended Paper* for the article 'The Offshore Trust A Catalyst for Development,' awarded by Emerald Publishing UK, publisher of over 190 journals.
- 2008 Honoured as one of the UWI's '60 under 60 Distinguished Academics'.
- 2006 Won the prestigious and coveted UWI (the regional university of the Caribbean) Vice-Chancellor's Regional Award of Excellence in Research (only person from Law ever to win the award).
- 2004 Leo Goodwin, Senior Chair in Law, Nova Southeastern University, Florida, Distinguished Visiting Professor Series.
- 2003 Nominated by peers for the UWI Vice Chancellor's Award of Excellence in Service and Research.
- 2002 Award from the Students' Guild, UWI, Cave Hill, for 'Courage and Dedication to students.'
- 2002 Honoured Alumni - Alma Mater - St. Joseph's Convent, St. Joseph, Trinidad.
- 2001 Member of Barbados Government Delegation - *High Level Consultations on the OECD's Harmful Tax Competition Initiative*, OECD, Barbados, Jan. 7-9
- 1994 Commonwealth Scholarship (to pursue doctoral research at Oxford University).
- 1993 Regional Expert on Labour Law and Policy at the CARICOM Labour Ministers and Technical Advisers Meeting.
- 1992 Medal- International Institute of Human Rights & European Court on Human Rights, Strasbourg.
- 1992 United Nations Internship Award - United Nations Commission on Human Rights; Geneva.
- 1992 Scholarship - International Institute of Human Rights; Strasbourg, France.
- 1991 Fellowship - Organisation of American States (OAS); Brazil.
- 1989 Cambridge Commonwealth Fellow.
- 1988 Cambridge Pegasus Scholar.
- 1988 ODA Scholarship to pursue LLM at Warwick University; (not taken up).
- 1988 Irvine Hall Valedictorian - Mona, University of the West Indies.
- 1988 Cultural & Art Award of Excellence; Irvine Hall, University of the West Indies.

- 1988 Education Award of Excellence, Irvine Hall, University of the West-Indies.
- 1986 Student of the Year, University of the West Indies, Cave-Hill.
- 1986 Faculty Prize - Labour Law, University of the West Indies, Cave-Hill.
- 1986 Member of team which won the Jessup International Law Moot Competition for Best Memorial, Washington DC. (first time for the University and the Caribbean).
- 1984 English Prize - University of the West Indies, St. Augustine.
- 1984 Guild Award of Excellence, University of the West Indies, St. Augustine.
- 1982 Shakespeare Medal- Best student in English Literature, St. Joseph's Convent, Trinidad. Also won in 1981.
- 1982 Gold Medal - Best Student in English- St. George Borough Council, Trinidad and Tobago.

### 3. WORK EXPERIENCE

#### (a) POSITIONS HELD

**Law Firm Partner** – 2006- present - *Anthony & Antoine* – Public Law (Human Rights and Administrative Law) specialists (notable cases won – part of legal team on the first case before the Caribbean Court of Justice on regional trade under the Revised Treaty of Chaguaramus).

**Team Leader** – 2010 EU / UK Turks and Caicos Legislative Reform Project – Leading an Euro 1.6 million European Development Fund project in the Turks and Caicos islands on behalf of the UK government, reforming most of the country's laws in a highly charged political environment. Involves a six-member team of high-level experts and interaction with chief governmental officials in the UK and the Turks and Caicos and high-level public officials. Wide subject areas include human rights, finance, education, health, environment, ports, customs, anti-corruption, land reform, constitution, family, children, courts, public service, immigration, tourism and private sector development.

**Professor of Law, UWI** - 2004 - present; Senior Lecturer - 1998-2003. *Designed and Directed* LLM and LLB Courses in Offshore Financial Law; Comparative Labour Law; Law and Legal Systems; Discrimination in Employment; Employment Law, Industrial Relations Law. Also course-directed and lectured in Human Rights and Administrative Law and supervised numerous graduate program theses, including PhD's at UWI and abroad (Oxford, Cambridge, Australia) on a diverse range of subjects, including most recently, a PhD candidate from St. Augustine Campus, Trinidad, on *Rights to Asylum – A Framework for Latin America and the Caribbean*.

**Adjunct Professor** to DePaul University Chicago, University of Illinois Chicago, International Financial Law, 2010; 2011;

**Adjunct Professor** to Case Western Reserve University, USA, in 2005 -2009 on the *International Business Program*.

**Deputy- Dean** Faculty of Law, University of the West-Indies - 2004-2009, performed general administrative functions.

**Chairperson, Campus Examinations Committee**, Cave Hill 2008-9 – managed university's examination function.

**Inaugural Programme Director of the LLM Program** in Corporate and Commercial Law whilst still maintaining LLB and LLM teaching duties.

**International Financial Law Expert** Residence at *Harney, Westwood & Riegels*, the leading International Law firm and largest law firm in the Caribbean, 2001.

**Adjunct Professor** in Law - Florida State University/ UWI Program, 1999- 2000.

**Legal Officer** - International Labour Office (ILO), United Nations, Geneva, Switzerland, 1995-96.

**Intern** – United Nations Commission on Human Rights, Geneva, 1992.

**Lecturer** - Faculty of Law, UWI, International Summer Program on *International Law of Human Rights*, 1991.

**Attorney** - Clifford Chance Law Firm; London -Special Assignment: Pioneering Pro bono Caribbean Death Row Appeals to the U.N. - involving specialist work in international and Caribbean Human Rights, 1989.

**Intern** - The Office of the Attorney-General of the Commonwealth of Dominica, 1987.

**Intern** - Harris J., U.N. Expert on Legal Reform, Dominica - Legal Drafting and Legal Reform Assignments, 1987.

**3 (B) SELECTED REGIONAL & INTERNATIONAL CONSULTANCY WORK AND REPORTS**

*I have a wide and versatile research and consultancy profile and have served as the legal consultant to many governments and international organisations, as listed below. This involved the authoring of project reports on key issues of law that directly informed legal and social policy in the region, drafting new law and the training of the judiciary and other professionals. The projects I concluded also required me to engage in consultative processes with key stakeholders, including the chairing of task forces, public outreach and meetings with international and governmental agencies. I have been described by the Government of Canada and others as the "foremost labour law expert in Labour Law in the region" and by the Vice Chancellor and other leading Directors as the "leading" expert in the region in Offshore Financial Law, Labour Law and Rights and the law on HIV.*

2011 - Sole Consultant to the Commonwealth of Dominica on Law Reform of the Police and Prison Services.

2010 - As OAS consultant, conducted a national workshop to discuss a National Action Plan against Corruption in Trinidad and Tobago in accordance with the Inter-American Convention against Corruption (MESICIC).'

2010 - Selected as Team Leader / Legal Expert by a leading European Consultancy firm, Human Dynamics, which subsequently won the bid for a 1.6 million Euro major Legislative Review Project in the Turks and Caicos under the auspices of the EU and UK government (see above).

2010-11 - Provided, as Legal Expert, expertise to the US Department of Health HIV Planning Strategies on HIV in the Caribbean, Puerto Rico Conference, August 2010 - present.

2009-2010 - Consultant to the Inter-American Development Bank & the Government of Guyana- Justice Improvement Project - Developed: (1) training manual for the Judiciary (150 pgs); and (2) training workbook for Magistrates (240 pgs).

2010 - As Legal Expert, provided expertise in formulating a regional Draft Model Law on HIV for PanCap.

2009 - Special Delegate to Pan Caribbean Partnership against HIV & AIDS 9<sup>th</sup> Annual Meeting. Presented the Feature Address: 'Policy and Law Reform - New Perspectives on HIV/ AIDS.'

2008 - 2009 - European Union (EU) Consultant in competitive EU bid on 'Amendment to Laws on Free Movement in CARICOM'. Wrote a Report and formulated legislative proposals that will guide future law reforms (189 pgs).

2009- 2010 - OAS Consultant to *Implementation of the Inter-American Convention against Corruption in Trinidad and Tobago*. Led a government team and drafted legislative and policy proposals for Trinidad and Tobago.

2008 - Consultant - Government of Venezuela. Gave legal advice on Labour and Social Security Law in St. Lucia.

2008 - ILO Consultant - Prepared Report on *ILO International Labour Standards and Globalization: Tools for the globalized marketplace*, and held advisory sessions for regional professionals.

2007 - 2008 ILO Consultant - Prepared Report on 'Legal & Policy Initiatives to Strengthen the Response to HIV/ AIDS in Work in Jamaica.' The project included collaboration with the social partners of Jamaica.

2007 - Lead Facilitator, to PANCAP, CRN +, UWI Symposium on *HIV/ AIDS and Law, Ethics and Human Rights, Trinidad*.