



# OAS

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**SEDI Presentation for the CAAP**  
**4/11/2019**

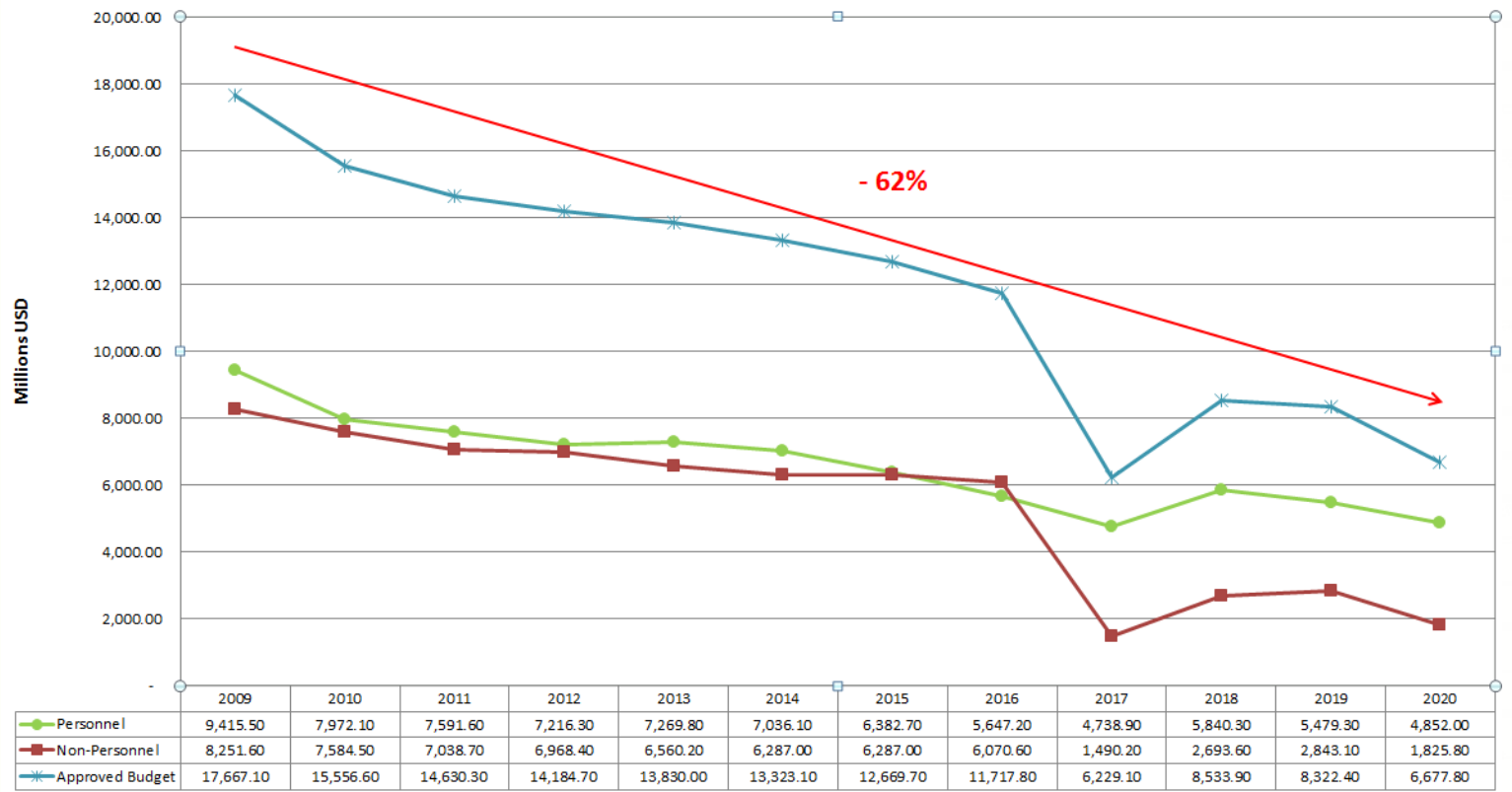


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## Reductions in SEDI Regular Fund budget – Ch. 7

**SEDI Budget 2009 - Proposed 2020  
(Personnel, Non-Personnel and Totals)**



Executive Secretariat for Integral Development



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## Reductions in SEDI Personnel

SEDI Number of Approved Posts  
2009 - Proposed 2020



Executive Secretariat for Integral Development



## Issue of Under Execution

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### **Personnel – Object 1**

SEDI was not allowed to fill 9 new posts approved in the 2018 budget until 2019. SEDI initiated the request to fill the posts in December 2017. Three of the posts in DHDEE were delayed because the funding was provided by member States without a corresponding increase in the number of approved job positions. They were eventually approved by CAAP and the Permanent Council, but the others were not affected. Some of the posts approved are currently in competition, but 4 of them are marked for reduction in 2020.

### **Non-Personnel - Objects 2-9**

At the beginning of each fiscal year, SAF has been withholding a percentage of the approved budgets of each Chapter for contingencies. In 2017, the amount was 3%; in 2018 and 2019, the figure increased to 5%. At some point in each fiscal year, areas have been required to submit justifications for using the remainder of their budgets and to identify savings, then a decision was made regarding how much to allot to each area. In the past years, SEDI has not received its full allotment in Objects 2-9. Also, it must be pointed out that it is not possible to spend the operational allocation if the posts for the people running the programs remain unfilled. Consultants were contracted in the interim, but they cannot replace full-time staff members.

With regard to Scholarships, the students selected in a given year may start their studies in September of that year or in January of the following year, which affects execution. Finally, the member States have been reviewing the Scholarship and Training Programs and execution has been delayed repeatedly pending various decisions of the political bodies.



## Measures taken to increase efficiency

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- 1) ONE SEDI – Unified Approach, working across SEDI areas- redistribution of functions**
- 2) Partnership Strategy and Road Map for multi- Sector Engagement/leveraging partnerships**
- 3) Changes in the OAS Scholarship and Training Programs**  
On April 9<sup>th</sup>, CIDI approved the Resolution 337/19 to streamline the Academic Studies Program to facilitate the transition to a more sustainable and cost-effective scholarship program.
- 4) People taking on more work (consequences to health & well-being)**  
Staff and consultants continue to perform the work of transferred, eliminated and unfilled positions.
- 5) Automation & More virtual meetings - gotomeeting platform**





## Implications of 2020 Reductions for SEDI

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Given that the member States agreed to provide additional funding equivalent to 37 percent of the budget authorized for 2017 to SEDI in Cancun (AG/RES.2912), the proposed cuts would be devastating, **essentially returning the Executive Secretariat to worse conditions than before the Cancun Accord.**

The cuts would degrade SEDI's ability to comply with its mandates and impose significant hardships on the affected areas. We strongly urge that, at a minimum, SEDI maintains the same level of funding, including personnel cost adjustments, in 2020 as 2019.



## Implications of 2020 Reductions for SEDI

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### **Personnel – Object 1**

#### **Elimination of 4 posts in competition and 2 posts of retiring staff members**

##### **SEDI Executive Office (SEDI/EO) – Subprogram 74A**

###### **Chief of Section, Policies Section (P4) – Competition process completed and candidate selected**

The Chief is responsible for managing/coordinating the secretariat services to the Inter-American Council for Integral Development (CIDI) and the Triennial Ministerial Cycle approved by the General Assembly.

##### **Department of Sustainable Development (DSD) – Subprogram 74I**

###### **Chief of Section, Integrated Water Resources Management Section (P5) – Retirement**

Jeopardizes the just approved 4.8 Million project just approved by GEF & UNEP for Trifinio, with the investment of 3 Million from Guatemala, Honduras and El Salvador

##### **Department of Economic Development (DED) – Subprogram 74C**

###### **Specialist, Competitiveness, Innovation and Technology Section (P2) – In competition interview scheduled**

Provide professional support Meeting of Ministers and High Authorities of Science and Technology, Inter-American Competitiveness Network (RIAC) and Americas Competitiveness Forum (ACF). The Section currently has only one staff member.



## Implications of 2020 Reductions for SEDI

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### **Personnel – Object 1 (continued)**

#### **Elimination of 4 posts in competition and 2 posts of retiring staff members**

**Department of Human Development, Education and Employment (DHDEE) – Subprogram 74D**  
***3 positions***

**Education Specialist, Human Development and Education Section (P3) – Competition completed candidate selected**

Coordinates and implements mandates on education and the fight against poverty emanating from the Summits of the Americas, the OAS General Assembly, the Meeting of Ministers of Education and the Inter-American Committee on Education, including the Inter-American Education Agenda.

**Officer, Human Development and Education Section (P1) – In competition- Interview scheduled**

Provides assistance with the coordination and administration of the Scholarships and Training Programs in compliance with the Provisional Recommendations to Guide the Implementation of the 2018 Scholarships and Training Program Cycle (CIDI/GT/BECA-22/17 rev.1 corr.1) and could convert a consultant who has served the DHDEE and the member States for many years to a staff position.

**Assistant to the Director, Human Development and Education Section (G6) – Retirement**

Provides essential administrative support to the management of the Department.





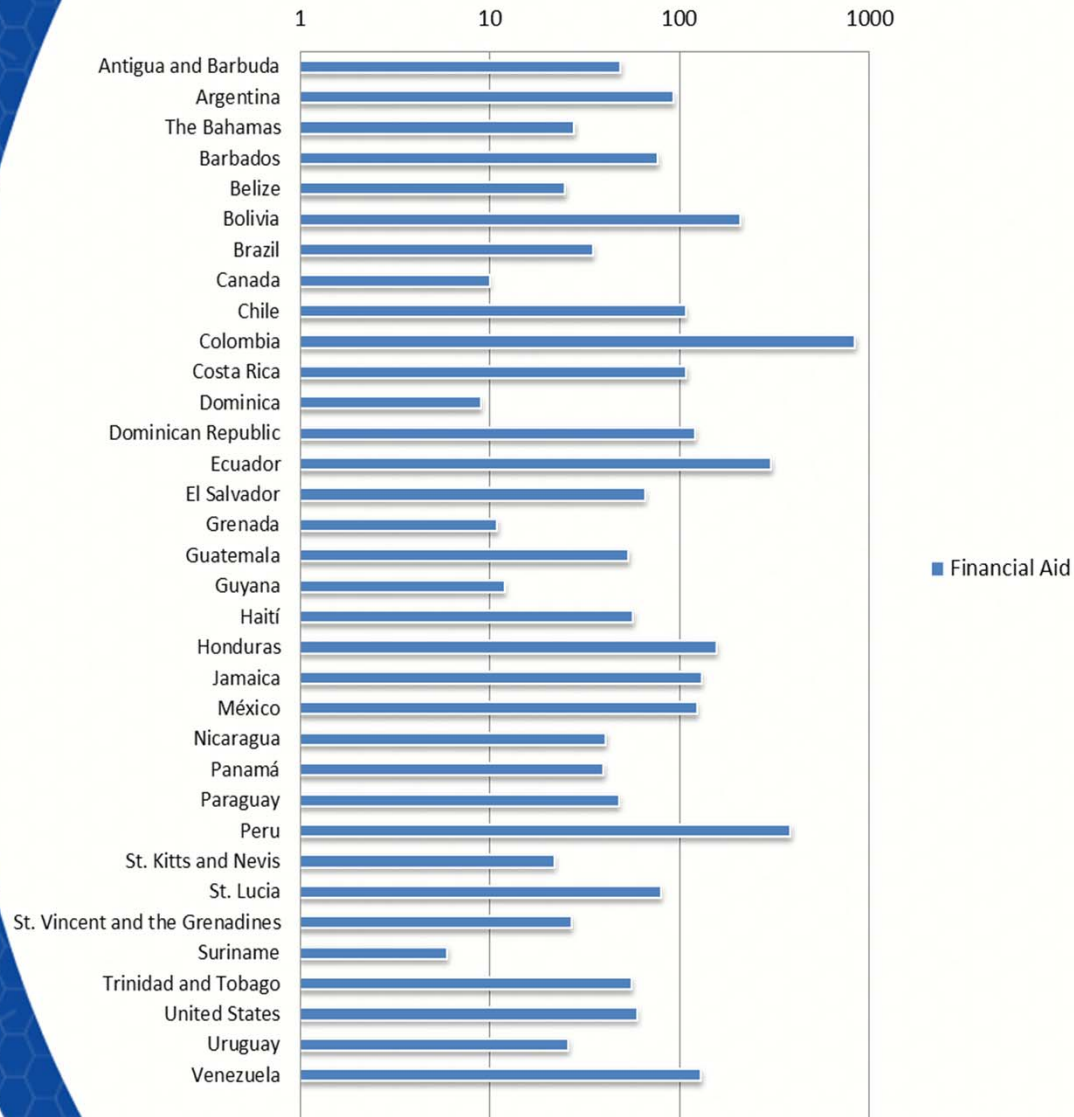
## Implications of 2020 Reductions for SEDI

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### **Non-Personnel – Objects 2-9**

The severe proposed cut to SEDI in the 2020 budget means that the OAS Scholarships and Training Programs will be limited to only meeting the existing commitments of the 2018 cohort of the Academic Program (pipeline). This means that NO new scholarships, Academic, PAEC or PDSP, will be awarded in 2020 since all three programs rely on contributions from the Regular Fund which is leveraged with partners to effect implementation. This, despite the recent prudent decision of the Management Board, to revise the structure of the Academic program in 2019 to avoid incurring new costs for 2020. These programs represent a combined average of over 3,000 scholarships per year to citizens of the 34 OAS member states and leverage partner contributions of more than USD 88 Million.

**3557 Citizens in 34 Member States**  
**Awarded Scholarships and Financial Aid**



**OAS** Scholarships

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**3193 Partnerships for  
Education and Training  
Programs (PAEC) Scholarships**

**221 Professional Scholarships  
Development Program  
(PDSP) Scholarships**

**39 OAS Academic Program  
Scholarships**

**104 interest-free Rowe Fund  
loans granted**



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**Thank you!**